## PORTRAIT BY THE MASTERS



This program gives everyone a chance to help create the organizational masterpiece, and take home a reminder to anchor the experience for better retention. The program begins with a series of highly active teambuilding activities that mix competition and collaboration, and insure that everyone gets to know each other in new and interesting ways.

These activities build to a climax project, *The Portrait by the Masters*. Small groups complete 4 x 8 foot "paint-by-number" panels using a

fun and interactive team process. The mural is assembled by our staff "behind the scenes." Participants view the mural in its entirety  $(12' \times 24')$  or larger for the first time as they gather for dinner, an awards banquet, breakfast, a kick-off for the next day, or any significant large group event.

Since the concept (painting by numbers) is widely understood, there is little "prep" or "intro" time, and participants are actively engaged from the beginning to a climactic ending. The integration of company symbols (logo or theme), and the tangible and lasting memory of an 8" x 10" keepsake copy,

makes this event live on in the minds and hearts of the participants.

This project has a lasting impact on participants in many ways. They internalize the concept of being an important individual part of an immense organization. Employees feel more connected to the company as a whole, and more connected to each other. Leadership principles and the elements of high achieving teams are intertwined in the process of painting. Participants learn while doing and having fun!



**Time:** 6 hours

**Inclusions:** Professional Facilitators

288 sq. ft. Assembled Mural or Larger! Time-tested Recipe for Artistic Success

**All Supplies** 

8" x 10" Keepsake Graphic for Each Participant

**Event Coordination**